



ENVIRONMENTAL POLICY

The Oilgear Company
Fremont, Nebraska

POLICY

The Oilgear Company located in Fremont, Nebraska recognizes environmental management as a high priority. The Company is committed:

to the **prevention of pollution;**

to **compliance with relevant environmental legislation and regulations,**

and with other requirements to which we subscribe;

to **continual improvement in our Environmental Management Program;**

and compliance with ISO-14001, "*Environmental management systems*".

SCOPE

The Oilgear Company is located at 905 South Downing Street, Fremont, NE. Operations at this facility include the manufacture of hydraulic pumps and components, purchasing, maintenance of the plant and equipment, packaging, and shipment of finished product. The operation does not include activities such as sales, design and service.

The Oilgear Company

A handwritten signature in black ink, appearing to read "Don Weaver", written over a horizontal line.

Don Weaver
Plant Manager

Date: 3 March, 2010